CARRY OUT THE POLICY OF PARAGRAPH (B) (1) OF THIS SECTION. THE SECRETARY SHALL PROMPTLY FORMULATE AND IMPLEMENT AND THEREAFTER SUPERVISE A PROGRAM TO ASSIST EXECUTIVE AGENCIES IN CARRYING OUT [[SUCH POLICY]] THE POLICY UNDER THIS SECTION.

- (D) EACH EXECUTIVE AGENCY SHALL REPORT QUARTERLY TO THE SECRETARY ON THE PROCEDURES, ACTIVITIES, PROJECTS, AND OTHER EFFORTS UNDERTAKEN TO CARRY OUT THE POLICY OF PARAGRAPH (B) (1) OF THIS SECTION. THE QUARTERLY REPORTS SHALL CONTAIN DOCUMENTATION CONCERNING THE EXTENT TO WHICH THE EMPLOYMENT REQUIREMENTS HAVE BEEN FULFILLED AND AN EXPLANATION OF ANY IMPEDIMENTS TO THEIR FULFILLMENT AND OF MEASURES UNDERTAKEN TO REMOVE THESE IMPEDIMENTS.
- (E) THE SECRETARY SHALL REPORT ANNUALLY TO THE GENERAL ASSEMBLY ON THE PROCEDURES, ACTIVITIES, PROJECTS, AND OTHER EFFORTS UNDERTAKEN TO CARRY OUT THE POLICY OF PARAGRAPH (B) (1). THE ANNUAL REPORTS SHALL CONTAIN DOCUMENTATION CONCERNING THE EXTENT TO WHICH THE EMPLOYMENT REQUIREMENTS HAVE BEEN PULPILLED AND AN EXPLANATION OF ANY IMPEDIMENTS TO THEIR FULFILMENT AND OF MEASURES UNDERTAKEN TO REMOVE THESE IMPEDIMENTS.
- (F) THE SECRETARY SHALL CONSIDER THE WELFARE OF WAGE AND SALARY EARNERS OF ANY DEPARTMENT, AGENCY OR UNIT OF STATE GOVERNMENT CHARGED WITH IMPLEMENTING THE PROVISIONS OF THIS SECTION. HE, OR HIS DESIGNEE, SHALL:
- (1) CONDUCT RESEARCH AND EXPERIMENTATION PROJECTS AND ANY OTHER ACTIVITIES DESIGNED TO PROMOTE, IN PUBLIC EMPLOYMENT, THE ADVANCEMENT OF OPPORTUNITIES FOR PERSONS WHO ARE UNABLE OR WHO DO NOT DESIRE TO WORK FULL TIME:
- (2) PROMOTE AND SUPERVISE PROGRAMS FOR FLEXIBLE HOURS EMPLOYMENT IN EXECUTIVE AGENCIES;
- (3) ENCOURAGE ADOPTION OF FLEXIBLE HOURS EMPLOYMENT PRACTICES BY ALL PUBLIC EMPLOYERS.
- (G) THE DEPARTMENT OF PERSONNEL SHALL ADMINISTER THIS SECTION AND SHALL SUBSTANTIALLY COMPLY WITH AND IMPLEMENT STANDARDS DETERMINED BY THE EMPLOYMENT STANDARDS ADMINISTRATION OF THE UNITED STATES DEPARTMENT OF LABOR.
- (H) NO PERSON WHO IS OTHERWISE QUALIFIED FOR OR DESIROUS OF OR WHO IS PRESENTLY EMPLOYED IN FULL-TIME STATE EMPLOYMENT SHALL BE REQUIRED TO ACCEPT FLEXIBLE HOUR EMPLOYMENT AS A CONDITION OF NEW OR CONTINUED EMPLOYMENT.
  - (I) ALL PERSONS EMPLOYED IN PLEXIBLE HOUPS